



## From Employee to Leader

### Objective:

The seminar is aimed at leaders who are currently managing and leading a group of employees for the first time or will do so in the near future. Knowledge of management systems is supplemented by leadership methods and techniques. In dealing with one's own role, individual situation and personal strengths, the methods offered are empowering the new leader to be used in a targeted manner that suits one's own personality.

### Target Group:

Current leaders who have just taken on managerial responsibilities and emerging leaders

### Content:

- Tasks of a leader
- Different leadership styles, characteristics and their impact
- Effective delegation and self-management
- Dealing with power
- Factors influencing leadership behaviour
- Correlation to corporate philosophy
- Assessing your own strengths and strengths based leadership principles
- Body language
- Characteristics and effects of the personal behavioural pattern
- Recognizing and clearing up misunderstandings
- Factual and relationship level
- I-messages and their effect
- Cooperation with employees and between leaders

**Methods:** Moderation, practical examples, individual and group exercises

**Duration:** 2 days

**Group size:** max. 8 participants