

Leading without Line Management Responsibility

Goal:

Leading without line management responsibility and disciplinary authority is a challenging task. In many cases, the lack of power has the potential for conflict.

The training course “Leading without line management responsibility” helps you adequately fulfil your leadership role. Persuade with openness, natural authority, clarity and relationship orientation.

Discover your room for manoeuvre in lateral leadership and systematically deal with your leadership role. Learn about effective management tools with which you can successfully shape good cooperation and avoid conflicts.

Target group:

Team, group and project managers, deputy managers, heads of administrative departments, and technical managers without authority.

Content:

- Successful leadership without disciplinary authority
- Assuming leadership; asserting leadership
- Secure recognition and acceptance
- Appropriate behaviour in the “sandwich position”: professional differentiation while remaining a colleague
- Appreciative treatment of employees and teams
- Effective instruments for lateral leadership
- Demanding and encouraging performance
- Leading situationally, utilising potential
- Clear and result-oriented delegation of tasks
- Constructive and motivating interviews
- Confident handling of resistance
- Avoiding common mistakes

Methods: Presentation, practical examples, individual and group exercises

Duration: 2 days

Group size: max. 8 people